



# EQUIPPED

Solidarity's 2019  
Annual Report

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## **Thank You**

2019 was an amazing year. Here's to 2020!



# Letter From The E.D.

Humanity, at its worst, continues to fall into a pattern of looking out for ourselves and overlooking the neighbors who have limited opportunities.

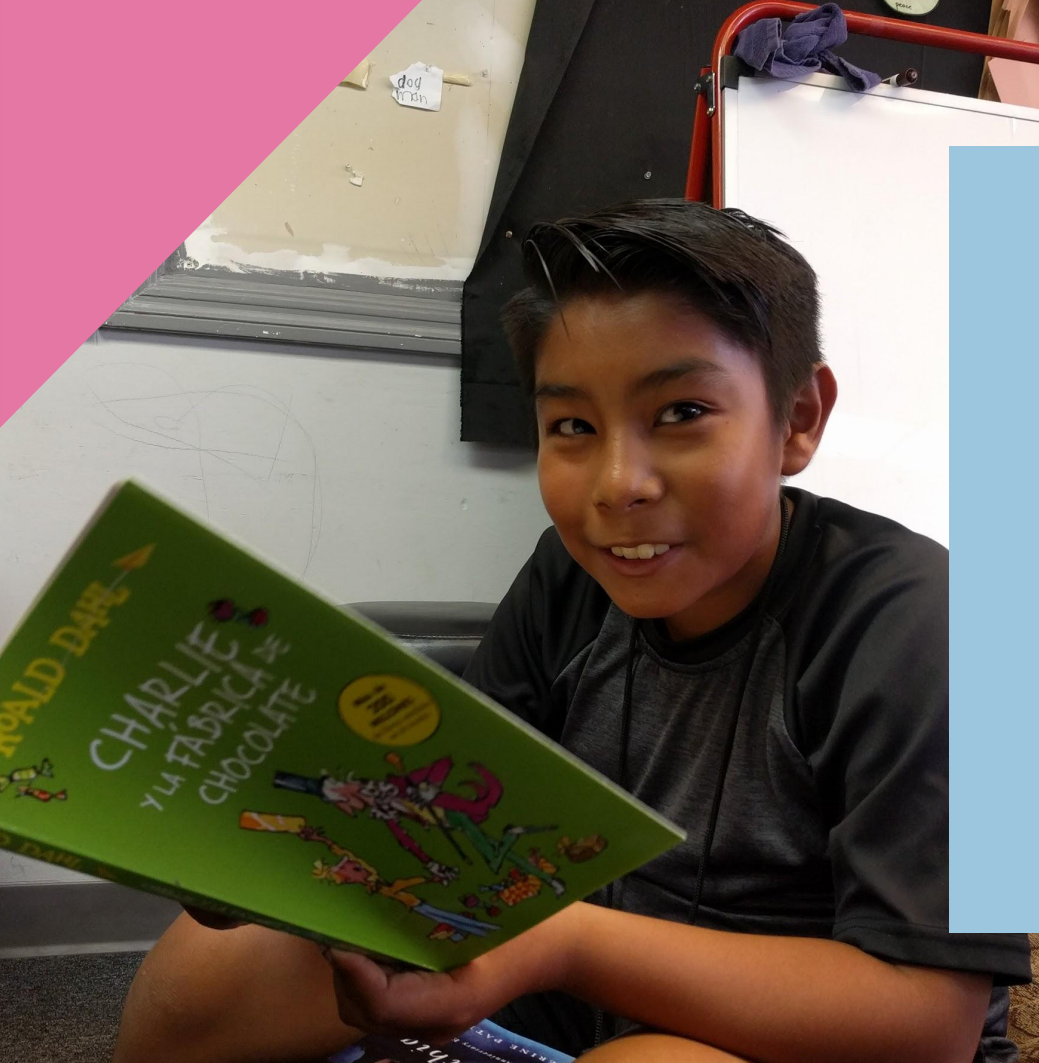
At Solidarity, we have seen many of YOU make an intentional, strategic, and creative choice to combat our inherent selfishness. You choose to **equip and love** those who may be outcast or go unheard, because **YOU recognize God's image in everyone.**

You have chosen to do more than support a non-profit. You have made this equipping love a way of life. The 2019 annual report is a way to reflect back on the things that have been accomplished through your investment and God's work in the neighborhood leaders, their families, and these neighborhoods.



For that, I am extremely grateful,

A handwritten signature in black ink, appearing to read "Jeffrey Wang", is written on a yellow background.



# Why We Do What We Do

The vision & mission of  
Solidarity

# Solidarity's Vision & Mission

A woman and several children are gathered around a table, working together. The woman is on the left, holding a yellow piece of paper. The children are on the right, also looking at the paper. There are other yellow papers and a water bottle on the table. The background is a chain-link fence.

## **VISION:**

The vision of Solidarity is simply an invitation to unlock a way of life that embraces intentional and strategic love for those who have limited resources. We have seen how selfishness and corruption can ruin our world and how it literally destroys lives. At Solidarity, we believe a better world is created by embracing this way of life- one that equips others in love.

It's what we saw Jesus do. It's what we understand of God's Kingdom, and it is the type of world we want to see come to life.

## **MISSION:**

Solidarity equips under-resourced individuals, families, & neighborhoods for community transformation.



# How Do We Equip?

Solidarity is in the business of equipping. In order for us to succeed in this mission, we must make sure that these three actions are present in all of our programs and event gatherings.

1

## GATHER & AFFIRM

Creating safe environments for people to find a community, belonging, and family. It's in these spaces that their dignity, value, & worth will be reinforced.

2

## DEVELOP & RELEASE

Expanding access to tools, trainings, & network to develop the neighborhood leaders, and then getting out of the way so they can lead.

3

## AMPLIFY

Strategically quieting the organization's influence, so that the voice, vision, & work of the neighborhood can be platformed and received.



# What's At Stake?

What happens if people stop equipping others in love?

# What Happens If We Stop Equipping?

## **IN THE NEIGHBORHOOD:**

Neighborhood leaders get stuck in survival mode, reducing their capacity to share their unique giftings, perspective, and contributions to their neighborhood & the city.

## **IN THE CITY:**

When under-resourced communities stop being invested in, city members develop less trust of one-another, the city experiences greater division, and residents tend to feel more fear of the “other.”

## **IN THE KINGDOM:**

When a group of people in God’s Kingdom are overlooked, marginalized, or outcast, the Church misses out on the fullness of the Kingdom and the whole Church suffers.

(1 Cor 12:15-26)





# Our Neighbors' Top Concerns



## Safety

Fear of a child's well-being, gang influence, & neighborhood violence.



## Family Separation

Fear of loss or deportation of loved ones.



## Opportunity

Desire to be equipped with the tools, network, & resources to thrive.



## Self-improvement

Desire to become the best versions of themselves.



## Education

Desire to succeed within the educational system and to increase children's opportunities.



## Belonging

Desire for a safe place to be known. To be their real self without rejection.



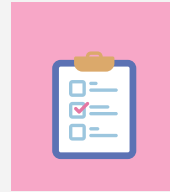
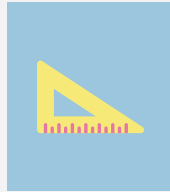
# Equipping Statistics

The numbers behind the  
transformation of  
equipping.

# SOLIDARITY

## 10 total programs

Solidarity has 10 programs/events that focus on equipping individuals, families, & neighborhoods.

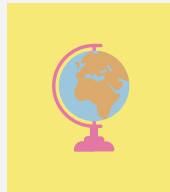


## 152 children, 25 adults, & 100+ clients impacted

Solidarity desires to see individuals equipped and able to pursue a thriving life.

## Over 60 families involved

There are 60+ families in the Fullerton area who are being equipped for community transformation.



## 4 areas of transformation

When Solidarity equips well, we see positive growth in four areas: Leadership, Education, Discipleship, & Advocacy

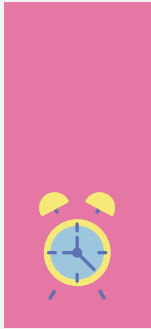




# LEADERSHIP

- **IMPACT:** A mentor-based leadership development program.
- **TILT:** An outdoor adventure program targeting youth from high-risk situations.
- **MAMAS DE MAPLE:** A neighborhood-based group focused on equipping mothers for leadership.

# LEADERSHIP STATISTICS



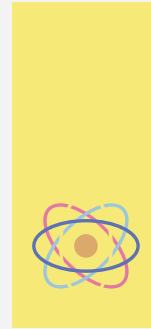
## **144 mentoring hours**

IMPACT provided intentional one-on-one time, focused on shaping and molding 23 youth.



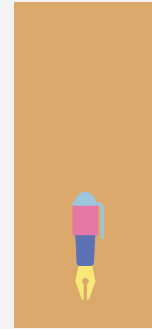
## **25 adult leaders equipped**

MAMAS DE MAPLE held 8 trainings, with attendance ranging between 6-25 individuals.



## **315 trauma-informed program hours**

TILT's outdoor experiences are designed to care for 19 students identified as most at-risk to join gangs.



## **20 leadership goals set**

Mentors supported students as they created specific IMPACT goals in order to improve and better their lives. .

# Julissa's Leadership Journey

Julissa is a leader in our community. She is so full of joy, yet she carries so much pain. She is strong, courageous, and has some profound insights of how God is moving in her life.

At the beginning of the summer, The Merge youth church charged the students to create life maps. This was a way to see and tell our stories while seeing how God provided for us in good times and bad. When Julissa was creating hers, she was having a tough time figuring out if she should share a specific moment. She took a female staff member into another room to talk.

As she shared, the staff member was both saddened and angry at Julissa's story of the hurt she had endured. She then shared that Merge is a gift from God to her to be able to release her burdens and share them with other people. Julissa is a gift to our community and she leads other students in sharing their honest stories. Her school life is rocky and her home life is turbulent, but *Solidarity is a place where she feels she can be free.*





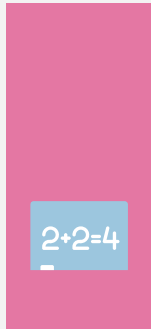


# EDUCATION

- **AFTER SCHOOL PROGRAMS:** A safe space for homework help, reading development, & enrichment workshops for elementary students.
- **“FLIP THE RATIO” SUMMER READING CHALLENGE:** An initiative to get grade level reading books in the homes of low income neighbors.
- **SUMMER PROGRAM:** Educational enrichment during the summer months.

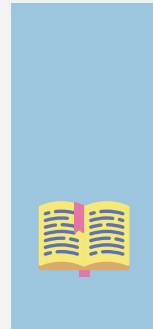


# EDUCATION STATISTICS



## **3,896 combined hours of student tutoring**

Many parents of Solidarity students feel ill-equipped to assist their children with homework due to language barriers, lack of time, etc.



## **306 brand new books in homes**

In low-income homes, age-appropriate books are shockingly limited, (one book for every 13 children) and we wanted to change that.




## **172 summer program hours**

Summer is a time where students can fall behind academically or be negatively distracted with extra time.



## **19 neighbors invested in education**

Neighborhood leaders value education enough to volunteer the past summer and educationally enrich the elementary students.



“I know that my little brother,  
Dylan, enjoys coming to  
Solidarity...he wants to  
practice his reading skills and  
he wants to practice his math  
skills, and he finds that help  
here.”

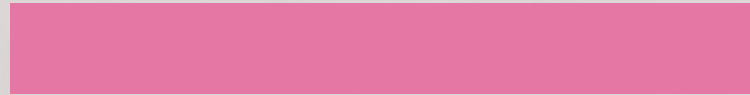
— **Giselle Monterrosas, Dylan’s older  
sister, reflects on the educational  
impact ASP has on her brother.**





# DISCIPLESHIP

- **MERGE:** A weekly youth church that bridges two traditionally rival gang communities.
- **MAMAS BIBLE STUDY:** A gathering and bible study for mothers in the Maple neighborhood.

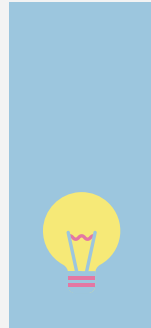


# DISCIPLESHIP STATISTICS



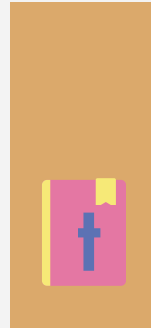
**42 students went to camp**

Camp changes things for our youth, they get a chance to connect with Jesus without distractions.



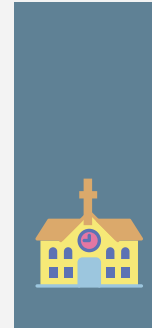
**11 significant spiritual decisions**

Youth who made new decisions, commitments, or changing the way they are chasing after God.



**38 adult bible study attendees**

Adult neighborhood leaders gathered to study the bible together.



**46 Merge attendees**

46 different students came to one of the weekly youth church gatherings



# Fernando's Time in Nature With God

Fernando had never been to camp until the Yosemite Sierra Summer Camp (YSSC). He got involved in Solidarity through Tilt, Solidarity's gang reduction and intervention program that takes kids outdoors and utilizes adventure therapy tools.

Fernando gave his life to the Lord at YSSC. He expressed that he had never felt like he belonged anywhere the way he felt he belonged there – the way he felt he belonged around the family of God.

God had more in store for him as Fernando continued to recognize God in nature. A few weeks after YSSC, Fernando had an opportunity to go a Tilt camping trip with just a handful of other young men. God continued to meet him

there. This trip was the first time Fernando spent an extended period of time in nature away from the city, & God used this environment to reveal himself to Fernando..

After his experience at YSSC, this trip continued his spiritual growth and introspection. Numerous times throughout the trip, he pulled the leader aside and said, "Thank you for inviting me on this trip." They talked about how positive it is to set aside time to get away in creation. Fernando experienced the life giving, renewing effects of being with God in nature.





# ADVOCACY

- **CAMINO IMMIGRATION SERVICES:** An immigration legal clinic providing high-quality and low-cost legal representation to the immigrant community.
- **KNOW YOUR RIGHTS WORKSHOPS:** Outreach to immigrant communities that provides community-based education on the immigration system.

# ADVOCACY STATISTICS



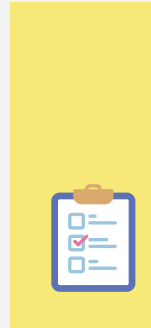
## **305 clients served**

Camino immigration was able to assist an incredible amount of individuals with professional legal services.



## **10 asylum seekers served**

A client will flee their home country because of persecution & the threat of death, this is where the Camino team stepped up.




## **98% approved Camino cases**

Camino Immigration Services has a high success rate for applications submitted to USCIS



## **44 lives drastically transformed**

Whether it was through legal permanent residency or citizenship, these individuals lives will never be the same.



“You have put a smile on the faces of so many people, the whole community looks up to him and they will be so glad to see that he is somewhere safe.”

**– Camino client’s wife after hearing the unbelievable news that her husband was granted asylum**







# Neighbors Of The Year

This past year, at Solidarity's annual fundraising Gala, two neighbors were awarded for their contributions to their community.



## MAPLE NEIGHBORHOOD

Maria Monterrosas

Maria exemplifies love for her community. Her and her family modeled what it meant to embrace equipping. She helped with a lot of the parent trainings as well as volunteered to co-lead the summer elementary program.



## GARNET NEIGHBORHOOD

Valeria Sosa

Valeria has not stopped giving back to her neighborhood. She is the first Garnet resident to graduate from law school and is now a practicing attorney who is using her new status to serve her community every chance she gets.



# 2019 Financials

Diving into the financial numbers that allowed the equipping to make a real impact.



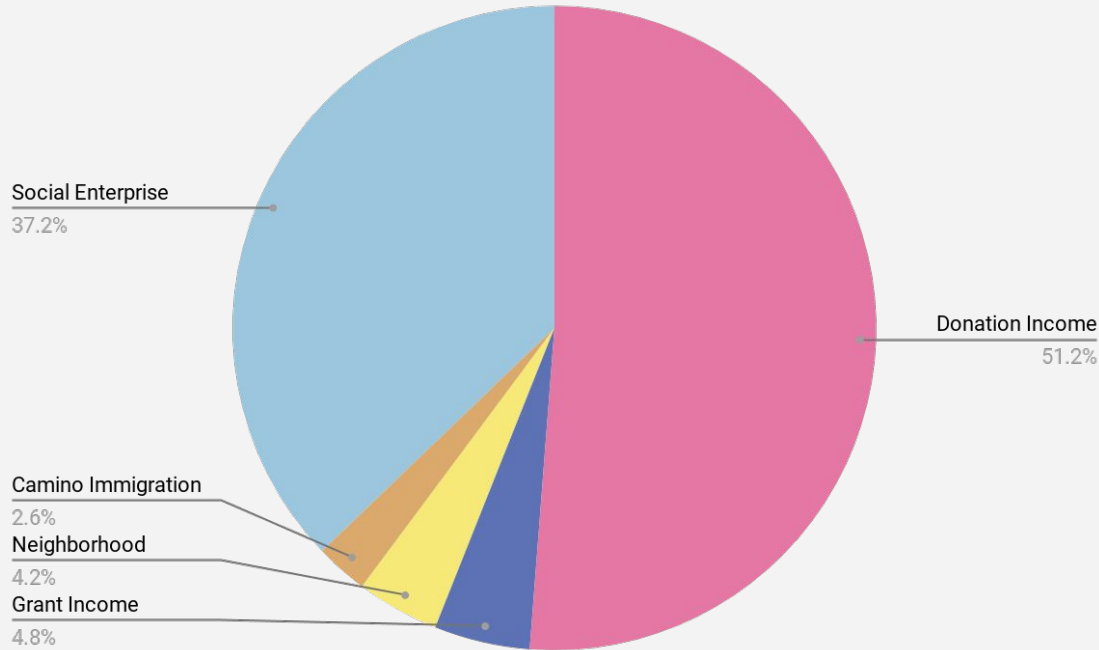
## 2019 NET INCOME

TOTAL INCOME	\$1,008,830.60
TOTAL EXPENSE	\$1,003,270.19
<hr/>	
2019 NET INCOME	<b>\$5,554.41</b>





# 2019 INCOME

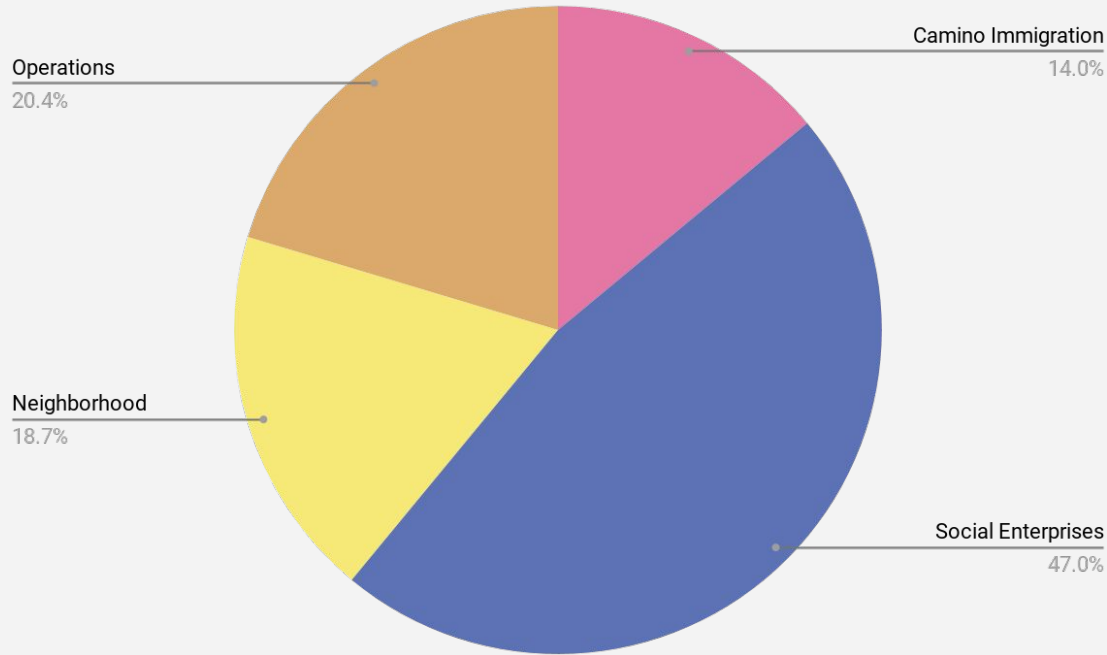


Donation Income	\$516,763.14
Grant Income	\$48,546.71
Neighborhood Programs	\$41,579.65
Solid Enterprise	\$374,942.61
Camino Immigration	\$26,638.52

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**TOTAL INCOME: \$1,008,830.60**

# 2019 EXPENSES



Camino Immigration	\$140,212.82
Solid Enterprises	\$471,608.27
Neighborhood Programs	\$187,158.00
Operations	\$204,297.10

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**TOTAL EXPENSE: \$1,003,270.19**



# Invest

There are two main ways to get more deeply involved in 2020. This year, will you consider investing in our neighbors even more deeply?

# HOW DO I GET INVOLVED?

## DONATE

([www.solidarityNPO.org/give](http://www.solidarityNPO.org/give))



- Give to one of the 6 campaigns in 2020.
- Become a monthly donor.
- Make a legacy gift that shapes generations of individuals, families, & neighborhoods.

## VOLUNTEER

([www.solidarityNPO.org/volunteer](http://www.solidarityNPO.org/volunteer))



- Promote God's image in all.
- Equip & develop others.
- Amplify those on the margins.

Got an idea for a creative partnership opportunity? All ideas can be directed toward the Executive Director.

Please email:  
[kevin@solidarityNPO.org](mailto:kevin@solidarityNPO.org)



# Thank You!

## CONTACT US:

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